

?????????? DISC ?????? &
???????????????????? aa

?????????? DISC ?????? & ?????????????????????

??

??
??
??

???????????????????????????????? DISC ?????????

???????????????? DISC ?????? ???
??

?? DISC
??
??

?????????????? DISC ?????????

???????????? DISC
??
DISC
??

???????????????????? DISC ????????????????????????????????? DISC ?? ??????
?????? ??????? ?????????????????????? ?????????????????????????????????
Emotions of Normal People ?????????? 1928

Marston
??
????????? ??????????
??

???????????????????????? Walter V. Clarke ????????????????????????? DISC
???????????????????????????????????? 1950

???? 1990 Inscape Publishing ????????????????????? Marston
??
“?????????????????????” ????????? “?????????”
??

??
?? DISC
??

??
??
??
DISC

