

INVESTMENT PROPOSAL

Dear Investors,

NPS Support Services Company Limited is a specialised recruitment and outsourcing firm with deep operational expertise in the retail, wholesale, and technical services sectors—industries currently facing sustained talent shortages and increasing demand for managed workforce solutions.

Unlike general recruitment agencies, our competitive advantage lies in sector specialisation. We understand supply chain operations, store-level execution, technical maintenance, and workforce scalability. This enables us to deliver higher-value solutions, command stronger margins, and secure long-term contracts with enterprise clients.

Proven Growth & Market Validation

Our financial performance demonstrates both market demand and execution capability:

Year 1: THB 1.3 million revenue

Year 2: THB 3.1 million revenue

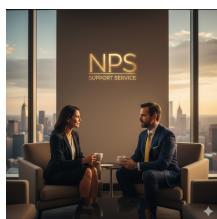
Year 3 (Latest): THB 20.2 million revenue (USD 649,000)

~ 612%+ year-on-year growth

This growth was achieved organically, without heavy marketing spend, validating both our niche positioning and client retention strength.

Investment Opportunity

We are seeking a strategic investor or partner to acquire 49%–75% equity at a valuation range of USD 188,825 – 289,017, to support the next phase of expansion:



Scaling enterprise outsourcing operations

Developing automated HR and workforce management solutions

Strengthening management systems and compliance for large regional clients

Preparing the company for institutional partnerships and regional growth

Financial Clarification (Important Note)

In FY2025, the financial statements show a significant negative result at NPS level. This is not an operational loss, but a result of revenue-cost allocation under an outsourcing structure:

Outsourcing contract revenue of USD 616,570 was recorded under our partner entity (IOS)

Corresponding payroll and workforce costs were recorded under NPS

This accounting structure has been identified and will be fully aligned going forward, ensuring transparent profitability at the operating company level.

Why NPS

Proven traction with enterprise clients

Strong niche specialisation and defensible positioning

Scalable business model with recurring revenue

Clear path to automation, margin expansion, and regional growth

I have attached our detailed investment proposal, business plan, and financial projections for your review. I would welcome the opportunity to discuss how NPS is positioned to lead and dominate this specialised workforce market.

Thank you for your time and consideration.

For more information and interest, please contact>>>

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