

THE FINAL INTERVIEW.

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'?????????????' ?????????????????????????!"aa

The Modern Recruiter — ?????? 7

?????: “The Final Interview: ?????????????????????????????????
'?????????????' ?????????????????????????!" ??? : NPS Support ServiceTeam

????????? Candidate ?????????????????? ?????????????????????
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??? NPS
Support Service????????????????????????????? Potential, Fit, and Future Impact ????

? ?????????????????????????????????????

- 1. High Stakes Decision:
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- 2. Culture & Values Fit: ?????????????????????
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- 3. Future-Proofing: ?????????????????????????????????
????????????????????????? 3-5 ??????????

Why it matters: ?????????????????????????? Final Interview

????????? ?????????????????????????????????????? (CEO, Head ofDepartment)
????????????????????? ?????????????????????????????????????



? 3 ?????????????? “?????” ?????????????????????

? 1. Strategic Thinking & Problem-Solving

- “????????????????????????? [????????????????????????????]????????? 90
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- “??? 3-5????????????
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- ??????????: ?????????????????????????????????????
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? 2. Culture & Values Alignment (?????????? Hard Skills)

- “??
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- “????????? ‘?????????????????????????’ ?????????????????????
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- ??????????: ?? Resilience, ??????????????????????????, ?????????????????
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