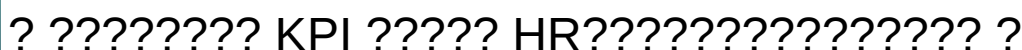


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- ?????????????? (Progress) ??????????????????
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1. **Specific**: Is the goal clearly defined and specific?
2. **Measurable**: Can the goal be quantified or measured?
3. **Achievable**: Is the goal realistic and attainable?
4. **Relevant**: Is the goal aligned with the organization's mission and values?
5. **Time-bound**: Is there a clear deadline or time frame for achieving the goal?



?????	KPI ??????????
HR	?? < 10%??????
	?? ? 30 ???
	?? ? 85%
?????????	???????????????????????? ? 500,000 ???
	???????????????????????? ? 20 ???/??????
??????????????????	??< 5 ?????
	???????????????????????????? ? 90%

- ?????????
- ????????????????? "?????" ?????
- ?????????????????????????????????

