Post to Pdf

Talent Acquisition ??????????????????????????? Talent Shortageaa

Talent Acquisition ???????? ?????????????????? Talent Shortage

Knowledge Sharing ??????????????????

????????????????????????? ????? Talent Acquisition (TA) ??? ??? “????????????????” (Talent Shortage) ?????????? ??? ?????? “??????????????????”??????? ???????? “??????–????????–?????–?????” ????????????????????????????

????????????????????????????????????? Talent Acquisition ???????,?????????? Recruitment ???????, ????????????????????? TalentShortage ??“????????????” ??????????????????

? Talent Acquisition ????????

Talent Acquisition (??) ?????????????????????????? (Strategic Process) ????? ????? ?????? ???????? ?????? ???????? ?????????????????????? (Top Talent)??

??????? Recruitment ??????? “????????????????????????????????” Talent Acquisition ???? “??? ????????????????????????????????”

Difference: TA vs Recruitment

Recruitment	Talent Acquisition
????????	??????? (Long-term)
??????????????????????	??????????????????????????
??????????????????????????	?????????????????????
??????????????????????	??????????????????????????????????????
??????????????????????	?????????????????????????? Talent????????

? ???? Talent Acquisition ????????????????? Talent Shortage

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