

Behavioral Interview – ??????????????????
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Behavioral Interview – ?????????????? ??????
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(?????????? ?????? ?????????? ?????????? ????????????)
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Behavioral Interview (BI) ??????????????????????
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? Behavioral Interview ?? End-to-End Recruitment Process:
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?? “?????????????” ?????????????
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???????????? 1: ????? “Competencies” ?????????????????????

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- ?????????????????????:
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- ??????????????????????: ??? Leadership, Problem-solving, Collaboration, Resilience
- ????? Behavioral Indicators:
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???????????? 2: ????????????????????????????????? STAR

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- ????????? STAR ??????: ????????? (Situation) / ????????? (Task) /
???????? (Action) / ????????? (Result)
- ?????????????????????:
 - Teamwork:

